

# J & T Plumbing & Heating

311 East Maple St, PO Box 425, Hubbard, IA 50122



## CAREER APPLICATION

Equal Opportunity Employer

J & T Plumbing & Heating, in accordance with federal, state and local laws, does not discriminate on the basis of race, color, religion, national origin, sex, age, disability, or any other legally protected status.

Name (first, middle, last):	Today's date:
Street address:	Telephone - Home:
City State Zip	Telephone - Cell:
	E-mail:
	Social Security Number:

**If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? Yes \_\_\_\_ No \_\_\_\_**

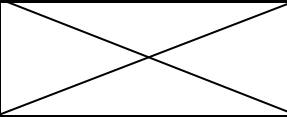
### Job Interest

Position applying for: <input type="checkbox"/> Technician <input type="checkbox"/> Helper <input type="checkbox"/> Office <input type="checkbox"/> Other:	Salary Desired:
Are you applying for: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temp	Date Available:
Have you ever applied at J & T before? Yes ____ No ____ If yes, when? How were you referred to J & T?	

### Personal Information

Are you currently employed? Yes ____ No ____	
If so, may we contact employer? Yes ____ No ____	
Emergency Contact Name:	Relationship:
Address:	Phone Number:

### Educational Background

School Type	School Name	City and State	Major Course	Graduate?
High School				Yes ____ No ____
College/University				Degree
Other Education				Degree

### Certifications

Certification	Date	License #	Additional Info

## Professional References

Please name three references, not related to you, who have knowledge of your work performance within the last three years.

Name	Occupation	Relationship	Phone Number

## Employment History

Give complete employment information for the past three jobs or ten years, beginning with your current position (if applicable)

<b>Current Employer:</b>	Job Title:	Employed Since: / /
Address:	Responsibilities:	Salary/Wage:
Phone:		May We Contact Now? Yes ___ No ___
Supervisor:		
<b>Previous Employer:</b>	Job Title:	Dates Employed: / / to / /
Address:	Responsibilities:	Salary/Wage:
Phone:		Reason for Leaving:
Supervisor:		
<b>Previous Employer:</b>	Job Title:	Dates Employed: / / to / /
Address:	Responsibilities:	Salary/Wage:
Phone:		Reason for Leaving:
Supervisor:		
<b>Previous Employer:</b>	Job Title:	Dates Employed: / / to / /
Address:	Responsibilities:	Salary/Wage:
Phone:		Reason for Leaving:
Supervisor:		

## U.S. Military Service (U.S. Applicants)

Indicate branch in which you served:	Rank at discharge:	Duties and training during service:
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## Security (U.S. Applicants)

The existence of a criminal record does not automatically disqualify you from employment consideration

List all traffic violations for the past five (5) years		
Offense	Date of Offense	Current Status
1)		
2)		
3)		
4)		
5)		
List all crimes you have been convicted of		
Offense	Date of Offense	Current Status
1)		
2)		
3)		

## Applicant's Signature

I certify that all statements I have made on this application, resume, curriculum, or other supplementary materials are true and correct. I understand that any misrepresentation or omission of fact on this application, resume, curriculum vitae or supplementary materials may be cause for refusal to hire or for discharge at any time during the period of my employment. If offered a position in the U.S., I understand that on or before starting work I will be required to provide original documents which will verify my identity and right to work in the U.S. under applicable immigration laws. I understand and agree that if I am hired by J & T, I will be free to resign my employment at any time with or without cause. I also understand that my at-will status cannot be changed except by a written document signed by the President of J & T. I further understand that no other person has the authority to change the at-will nature of my employment and that any oral promises of employment for a definite period or statements that are otherwise contrary to my at-will status are not binding on J & T. I further understand that as a condition of my employment and consistent with federal and state law, I may be required to submit a drug test as a condition of employment. I understand that J & T has personnel policies relating to other terms and conditions of my employment, and these policies may be changed from time to time by J & T at its discretion, the voluntary "at-will" nature of my employment may not be changed.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**Unsigned applications will not be considered for employment**